Kangaroo Island Community Education will work together in a safe, caring and enjoyable environment to achieve successful educational outcome for all students.

We will continually work towards creating an environment where individual differences are embraced, understood and accepted.

BULLYING IS ……

deliberate, hurtful gestures, words or actions which are repeated over time.

It can be a criminal offence if there is physical violence or threats. Anyone over the age of 10 years may be dealt with by the police.

	Direct	**Indirect**
Physical	• Hitting, slapping, punching • Kicking • Pushing, strangling • Spitting, biting • Pinching. Scratching • Throwing things eg stones	• Getting another person to harm someone
Non-Physical	• Mean and hurtful name calling • Hurtful teasing • Racist remarks • Sexual comments • Demanding money or possessions • Forcing another to commit offences such as stealing	• Spreading nasty rumours • Trying to get another student to not like someone
Non-Verbal	• Threatening and/or obscene gestures/body language	• Deliberate exclusion from a group or activity • Removing and hiding and/or damaging others belongings
Cyber-bullying	• Threatening and /or obscene photos/text.	• Photos/text sent with the intent to ridicule

The School Community will:

- Promote students' sense of concern and responsibility.
- Develop skills and strategies to deal with bullying.
- Provide positive role models
- Build self esteem and resilience
- Keep the lines of communication open
- Share information

If you are being bullied you can:

- Tell them to stop and walk away
- Find a friend/group to join
- Ignore them and report it
- Walk away and report it
- Tell someone who will help you

If you see someone being bullied you can:

- Tell the person bullying to stop
- Be a friend to the person being bullied
- Seek help

What do we do to reduce bullying

Prevention strategies include:

- Promoting the values of respect, responsibility, honesty, care and Doing your Best.
- Teach Social Skills programs R-12.
- Provide professional learning to staff

Intervention strategies include:

- Counselling students involved in bullying
- Talking with parents and caregivers about the situation and strategies
- Putting consequences in place for those who bully others
- Ensuring all staff know how to address bullying effectively and respectfully

Ongoing strategies include:

- Monitoring the situation between the students to ensure their safety and wellbeing are maintained
- Reviewing our yard duty procedures to make sure they are effective
- Dealing with 'hotspots' in the yard
- Reviewing and evaluating behaviour codes and policies

BULLYING INTERVENTION PROCEDURE

Bullying occurs

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Staff informed

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Consequence will include:

- **Formal warning**

OR

- **Relocation (from Yard or Class)**

OR

- **Internal suspension**

OR

- **External suspension**

Re-entry process

- Counselling will be ongoing throughout the process.
- Parents of all students involved will be informed about reported bullying incidents and consequences.

policy under Review