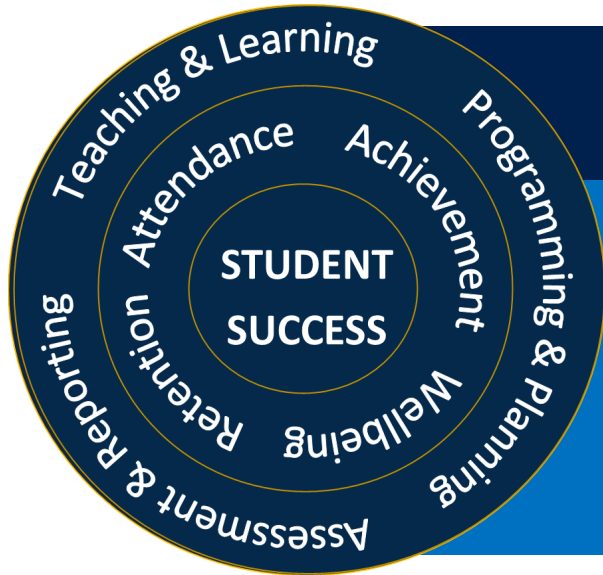


# One Vision - One Plan

Three unique campuses working collaboratively as one



## KICE Strategic Plan 2018-2019

### Vision

*Developing and sustaining a community where everyone learns and grows.*

- Learning to live together and valuing diversity
- Making and developing links with our local and global community and our unique physical environment.
- Embracing and promoting life long learning.

*Creating a sense of self-worth and personal growth for each learner*

### Objectives

- Increase the number of students who achieve the DECD Standard of Educational Achievement
- Build a culture of wellbeing and resilience in our students and community.
- Focus on expert teaching—*A quality teacher improvement plan is a quality student improvement plan.*

#### Raising Standards

##### Key Deliverables

- Investigate ways to engage and enrich high performing students.
- Support students to become actively involved in pathways to education, employment and training and fully engaged in community life through Student Voice, Leadership Camps and the Duke of Edinburgh Award.
- Implement a KICE ATSI Strategy.
- Build capacity within every learner to achieve their best.

#### Curriculum

##### Key Deliverables

- Improve tracking and monitoring of students by using data to plan, monitor and report on progress.
- Focus on pedagogical improvement using AITSL Standards, EYLF and TfEL to maintain the integrity and continuous improvement of the KICE education programs.
- Expand on environmental sustainability and the connections between the AC/SACE and external, unique, environments on KI.

#### Resources

##### Key Deliverables

- Ensure the financial strength of KICE to support sustainable growth, including improvements in facilities, teaching resources and programs.
- Provide a safe, caring and inclusive learning environment for all stakeholders.
- Promote and coordinate the STEM builds at each campus.

#### Community

##### Key Deliverables

- Build strong, positive working relationships with parents, caregivers and the wider community.
- Enhance the connection to the community through maintaining and strengthening the culture of the school, as defined by our KICE values.
- Utilise the evidence based practices of Positive Psychology to inform the delivery of wellbeing practices and programmes across all learning bands.

#### Training

##### Key Deliverables

- Build expertise in STEM teaching and learning.
- Train all Primary staff in 7 Steps to Writing.
- Further expand our Strategic Partnership with TAFE.
- Continued focus on the Early Career Development programme, moving our beginning teachers from graduate to proficient.

#### Global

##### Key Deliverables

- Further expand our commitment to Mandarin.
- Use ICT as a medium to build global links.
- Further develop cross cultural understandings through actively hosting International Education programmes.

DOING YOUR BEST

CARE

HONESTY

RESPECT

RESPONSIBILITY