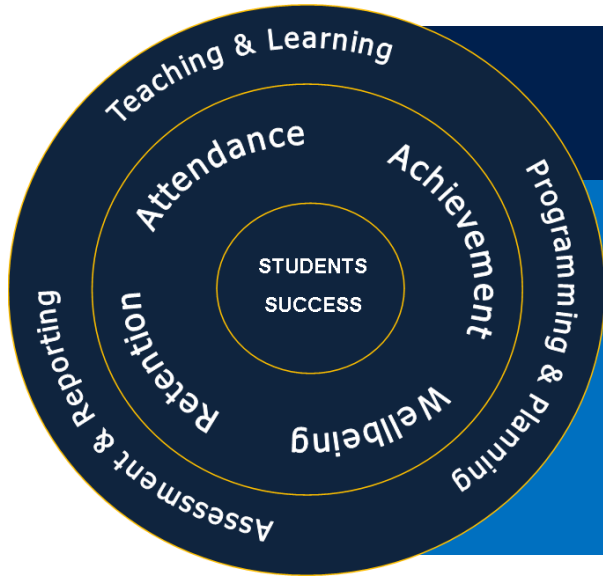


One Vision - One Plan

Three unique campuses working collaboratively as one



KICE Strategic Plan 2017-2019

Vision

Developing and sustaining a community where everyone learns and grows.

- Learning to live together and valuing diversity
- Making and developing links with our local community and our unique physical environment.
- Embracing and promoting life long learning in the 21st Century.

A sense of self-worth and personal growth for each learner

Objectives

1. Increase the number of students who achieve the DECD Standard of Educational Achievement
2. Provide a stimulating, caring educational environment where everyone engages in pedagogical change and continual improvement.
3. Ensure financial sustainability through a budget management plan, policies and processes that supports teaching and learning.

Raising Standards

Key Deliverables

- Ensure quality teaching and learning through Performance Development processes that are ongoing, challenging and rigorous.
- Investigate ways to engage and extend high performing students.
- Develop policies and processes that all stakeholders have contributed to, are conversant with, and adhered to.
- Support students to become actively involved in pathways to education, employment and training and fully engaged in community life through Student Voice and Leadership Development Programs.

Curriculum

Key Deliverables

- Continue work on assessment with a focus on collaborative moderation as a way to increase numbers of students demonstrating the SEA.
- Improve tracking and monitoring of students by using data to plan, monitor and report on progress.
- Focus on pedagogical improvement using AITSL Standards, EYLF and TfEL to maintain the integrity and continuous improvement of the KICE education programs.
- Expand on environmental sustainability and the connections between the AC/SACE and external, unique, environments on KI.

Resources

Key Deliverables

- Ensure the financial strength of KICE to support sustainable growth, including improvements in facilities, teaching resources and programs.
- Employ, retain and continually develop a highly professional, multi-skilled, flexible and committed workforce.
- Provide a safe, caring and enjoyable learning environment for all stakeholders.
- Maintain an inclusive, balanced and engaging curriculum within the resources available.

Community

Key Deliverables

- Continue work on programs to build parent and community engagement in learning.
- Build strong, positive working relationships with parents, caregivers and the wider community.
- Enhance the connection to the community through maintaining and strengthening the culture of the school, as defined by our values.
- Expand on our range of open and transparent communication and decision making processes.

Training

Key Deliverables

- Build expertise in STEM teaching and learning
- Expand school to work programs and partnerships with Industry and Registered Training Organisations (RTOs).
- Ensure training programs at KICE are sustainable and meet ASQA Standards through formal recognition as an RTO.
- Further develop local employment, training and education opportunities.
- Develop a Strategic Partnership with TAFE.

Global

Key Deliverables

- Explore and Develop a China Engagement Strategy for KICE
- Use ICT as a medium to address remote and isolated disadvantage.
- Continually develop on-line capabilities and resources.
- Promote KICE through DECD International Education Services.
- Increase the numbers of international fee paying students.